

Tong Ming Enterprise Co., Ltd

2022 Board of Directors Performance Evaluation Results

- A. Basis: The Company's "Determination of Board Performance Evaluation Method".
- B. Evaluation cycle: The Board of Directors of the Company shall perform an internal Board performance evaluation at least once a year.
- C. Assessment period: January 1, 2022 to December 31, 2022.
- D. Scope of the assessment: Includes performance evaluation of the Board as a whole, individual Board members and functional committees.
- E. Assessment modalities: This includes self-assessment of the Board of Directors' performance, self-assessment of the Board members' performance, and self-assessment of the Functional Committee's performance, with each assessment item (indicator) scored on a scale of "Excellent (5), favorable (4), medium (3), differ (2), abysmal (1)".
- F. Content of the assessment: The results of the evaluation of the Board of Directors' internal performance appraisal exercise for 2022 have been submitted to the 4th meeting of the 7th session of the Board of Directors of the Company on March 14, 2023, and the results of the evaluation are summarized as follows:
 - i. Self-assessment of the Board's operational performance:
The Board of Directors' Performance Indicators consist of five major areas with a total of 45 indicators, and the result of "Excellent (4) 45" indicates that the Board of Directors has been able to direct and supervise the Company's strategies, major businesses, and risk management, and has established an appropriate internal control system, and the overall operation of the Board of Directors is sound and in compliance with the requirements of corporate governance.

The five directions of self-assessment	Assessment Categories	Scoring Results
A. Involvement in the Company's operations	12 Categories	4.17 point
B. Enhance the quality of board decisions	12 Categories	4.75 point
C. Board Composition and Structure	7 Categories	4.29 point
D. Election of	7 Categories	4.43 point

Directors and Continuing Education		
E. Internal Controls	7 Categories	4.14 point

ii. The Board of Directors Members' Self-Assessment :

The board members' performance indicators consisted of six major aspects and a total of 23 indicators, and the results of the evaluation were "Excellent (4) 23", which indicated that the board members had a positive evaluation of the efficiency and effectiveness of the operation of each indicator.

iii. The Audit Committee Operational Self-Assessment

The performance indicators of the Audit Committee consisted of five major aspects and a total of 24 indicators, and the evaluation result was "Excellent (4) 24", which indicated that the overall operation of the Audit Committee was sound, in compliance with the requirements of corporate governance, and was effective in enabling the Committee to perform its duties smoothly.

Five directions for self-assessment	Assessment Categories	Scoring Results
A. Involvement in the Company's operations	4 Categories	4.58 point
B. Functional Committee Recognition of Duties	6 Categories	4.5 point
C. Enhancing the quality of decision-making in functional committees	7 Categories	4.67 point
D. Composition and Election of Functional Committee Members	4 Categories	4.67 point
E. Internal Controls	3 Categories	4.67 point

iv. Remuneration Committee Operational Self-Assessment

The performance indicators of the Compensation and Remuneration Committee consist of five major aspects and a total of 23 indicators, and the evaluation result is "Excellent (4) 23", which indicates that the overall operation of the Compensation and Remuneration Committee is sound, in compliance with the requirements of corporate governance, and effective in enabling the Committee to perform its

duties smoothly.

Five directions for self-assessment	Assessment Categories	Scoring Results
A. Involvement in the Company's operations	4 Categories	4.67 point
B. Functional Committee Responsibility Recognition	6 Categories	4.5 point
C. Enhancing the quality of decision-making in functional committees	6 Categories	4.61 point
D. Composition and Election of Functional Committee Members	3 Categories	4.78 point
E. Internal Controls	4 Categories	4.83 point